

two states, one future

#### SRS CAB FULL BOARD BRIEFING NUCLEAR WORKFORCE INITIATIVE JANUARY 25, 2011

BY
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NWI PROGRAM MANAGER

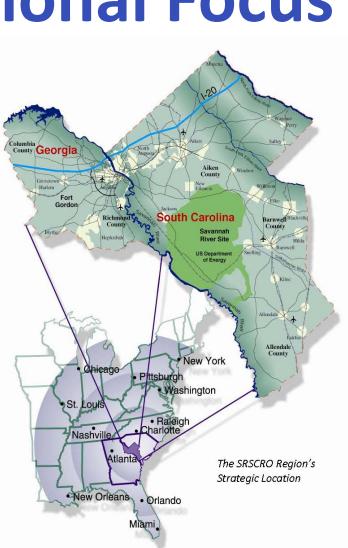
www.srscro.org



## **SRSCRO: A Regional Focus**

- Board = 22 members(11 from each state)
- Five Counties Two States
- Regional Economic Development Entity
- Designated by Congress as the first CRO (1993)
- Multiple Initiatives

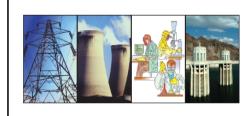




## Defining a Workforce Issue

 New projects + normal attrition = long-term workforce development needs for highly skilled nuclear workers

- Plant Vogtle
- Savannah River Site
- V.C. Summer Nuclear Station
- A unified, regional approach can maximize
  - Job Development
  - Economic Opportunities



ENSURING A SKILLED WORKFORCE FOR THE NUCLEAR RENAISSANCE The CSRA Needs a Unified Regional Strategy

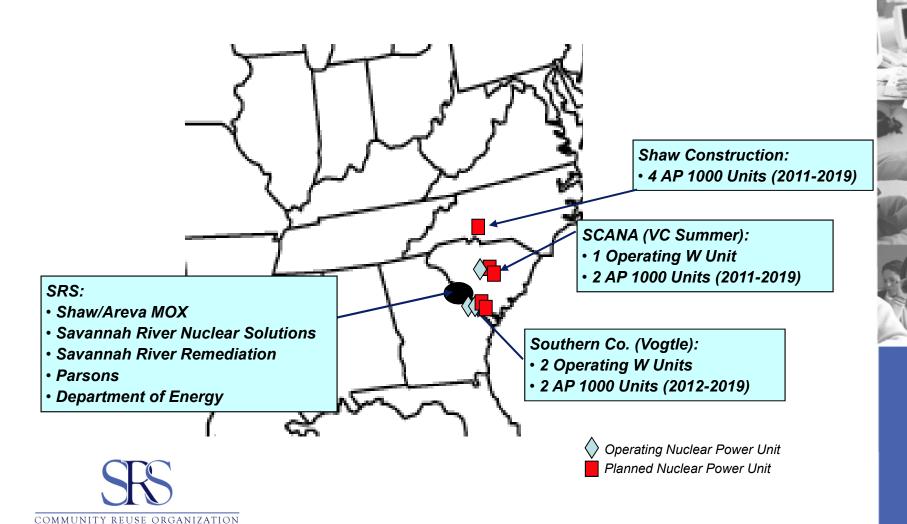
November 2008



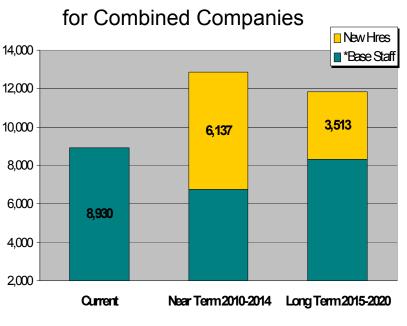




## **SRSCRO** Regional Approach

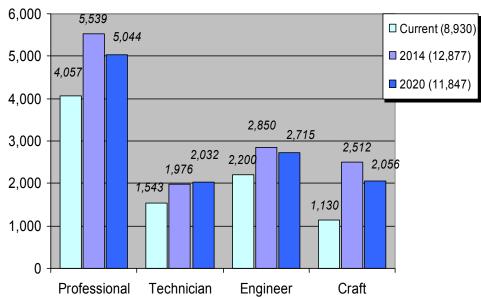


# Regional Nuclear Workforce Survey



Total Estimated New Hires





## Nearly 10,000 New Workers Needed Over 10 Years

Source: Booz Allen Hamilton Workforce Study

<sup>\*</sup> Base staff is existing staff for the period less losses due to retirements and attrition

## **SRSCRO Philosophy**

We have an obligation to ensure that people of our region develop the skills needed for jobs in our region.









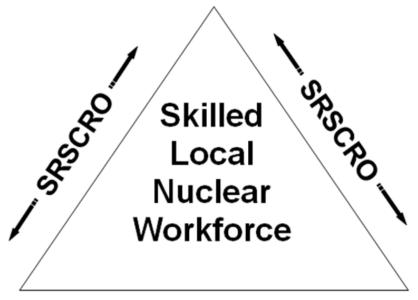


"Growing Our Own Through Collaboration"



## **Nuclear Workforce Initiative**

Nuclear Employers



Educational Institutions

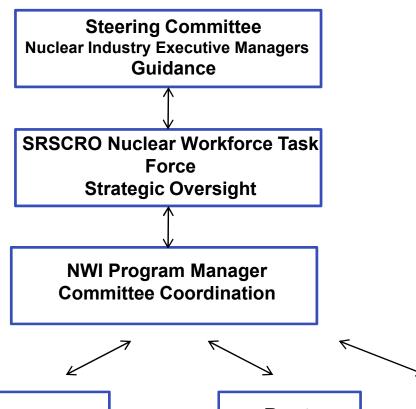


**Economic Development** 





## **NWI Structure**



Staffing Committee

K-12 Committee Post Secondary Committee

Outreach Committee



### **Nuclear Workforce Task Force**

#### Susan Winsor - Chair

President, Aiken Technical College

#### Tom Hallman

Chancellor, USC Aiken

#### **Fred Humes**

Director, Economic Development Partnership

#### **David Jameson**

President/CEO Greater
Aiken Chamber of Commerce

#### Marc Miller

Dean, Hull College of Business Augusta State University

#### Lisa Palmer

VP Economic Development Augusta Technical College

#### **Sue Parr**

President/CEO, Augusta Metro Chamber of Commerce

#### **Anne Rice**

Director, USC Salkehatchie Leadership Institute

#### **Bill Robinson**

Director, Economic Development Southern Carolina Alliance

#### **2010 NWI Committee Members**

#### **Staffing**

Tony Bertucci – MOX

Joan Bozzone – NNSA

James Bridges – DOE-SR

Travis Gordon – Parsons

Jim Hanna – SRNS

Mark Himelberger – Shaw Vogtle

Andrew Bouldin - Southern Co.

Scott MacFarland - SCANA

Machell Mims - SRR

#### **Outreach**

Teresa Haas – SRNS

Debra Howell –GA Power

John Lindsay – SRR

Amy Poston - NNSA

#### **Post Secondary**

Andrew Bouldin - Southern Co

Cherri DeFigh-Price – Parsons

Anna Johnson – MOX

Terry La Point - SRNS

Scott MacFarland – SCANA

Jack Williams – Shaw Vogtle

Ed Danko - SRNL

#### K-12

Linda Bailey – Superintendent Burke

Leslie Clark – GA CTAE Director

Sam Glenn - NNSA

Machell Mims – SRR

Teresa Pope – Superintendent Barnwell

Gary Senn – Ruth Patrick SEC

Barbara Smoak - SRNS

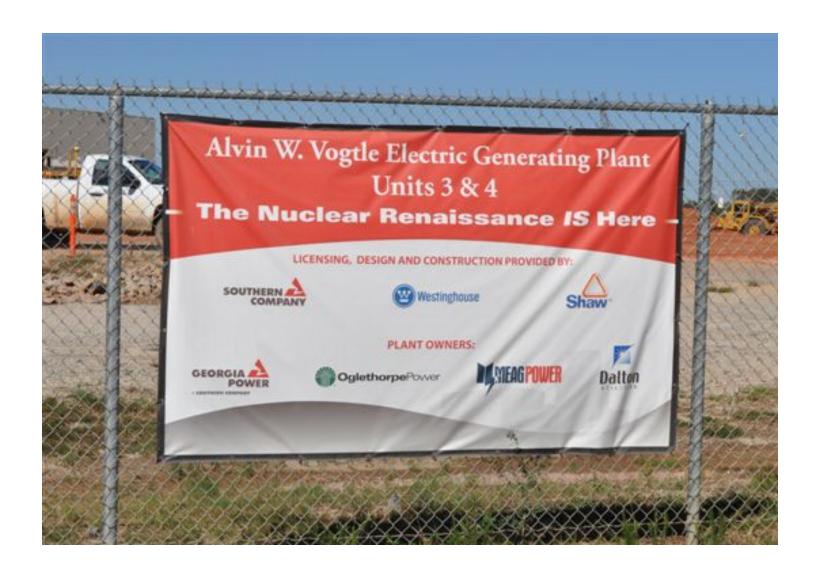
Bill Robinson – SCA

## **NWI IMPACTS**

- Validated Critical Skill Development Needs
- Plans for 7 New Nuclear Science Programs with 5 Regional Colleges and Universities
- Established Regional Nuclear Workforce Dialogue
- Expanded K-12 Educator Nuclear Industry Awareness
- Developed NWI Communications Plan and Tools
- Established Networks with State and National Nuclear Workforce Entities







## **Plant Vogtle**







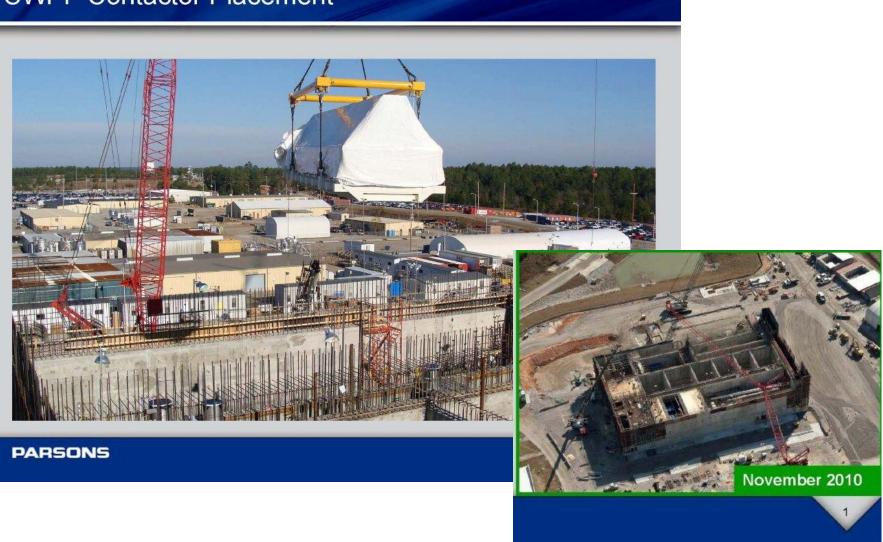
## V.C. Summer Nuclear Station





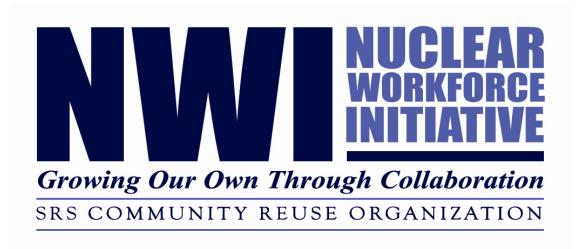
## Savannah River Site

#### **SWPF Contactor Placement**



## Savannah River Site





- Regional Understanding of Industry Skill Needs
- Aligning Education Partner Programs
- Promoting Regional Nuclear Career Paths
- Local Collaboration with a Regional Focus

Preparing CSRA Citizens for Regional Job Opportunities

www.srscro.org

